



ATHLETE INCENTIVE EXPENSE REIMBURSEMENT POLICY

National and Development Team Athletes:

As part of our move towards excellence and supporting our High Performance athletes for their achievements, the High Performance Committee recognizes outstanding performances by Canadian Athletes at international events. The HPC has determined that all athletes that meet the criteria below will receive the adjacent monetary bonus for their performances.

- Make a PanAm Games Final ~ expense reimbursement of up to \$500 against receipts.
- Medal at Pan Am Games ~ expense reimbursement of up to \$500 bronze, \$750 Silver, \$1K Gold against receipts.
- Make a CAT Games Final ~ expense reimbursement of up to \$500 against receipts.
- Medal at CAT Games ~ expense reimbursement of up to \$500 bronze, \$750 Silver, \$1K Gold against receipts.
- Place above the top 35% of the field at an ISSF World Cup or World Championships ~ expense reimbursement of up to \$1K against receipts. (Competition must meet a minimum number of participants. Please see minimum numbers found [here](#). Minimum numbers are calculated using the attendance numbers from WC and WCh from the previous quad. Final minimum numbers are calculated using GEOMEAN formula (=sum(GEOMEAN))
- Make an ISSF World Cup or World Championships Final ~ expense reimbursement of up to \$1500 against receipts.
- Make top 25 in the world ranking (screen shot of athlete page with ranking is required) once per fiscal year (April 1 – March 31) per athlete. Athletes must have competed in an ISSF World Cup, World Championship or Major Game at least once a year. Ranking will only be considered post event. ~ expense reimbursement of up to \$2500 against receipts.
- Win an Olympic Quota ~ expense reimbursement of up to \$5000 against receipts.

The High Performance Committee reserves the right to award discretionary funds for outstanding performances at international competitions (excluding Cdn Air Gun Grand Prix) or at those listed in Annex D of the Athlete Selection Criteria ONLY if declared as a qualifying score attempt.

Historically the Shooting Federation of Canada has made funds available at the end of a fiscal year for reimbursement to athletes. These funds, should there be any, will be distributed based on the criteria above or at the discretion of the HPC to athletes who have met or exceeded the National Team qualifying scores at their respective international event.

This policy does not extend to Mixed Team events.